

# Disruptors, Innovators, Experts

Diversity and Inclusion consultancy,  
training and software



## Diversity & Inclusion Consultants and Facilitators Based London or National

**Calling all Disruptors, Innovators and Experts in Diversity and Inclusion.**

**Do you want to work for an award-winning global Diversity & Inclusion consultancy with some awesome clients, helping to make inclusive and diverse workplaces?**

### The opportunity

We are passionate about making the world a better place. Known for being Disruptors, Innovators and Experts in Diversity & Inclusion we have been on an incredible journey and the best is yet to come. We have some big plans next year and need your help as we continue to grow, expand and deliver great things for our clients.

### What you will do

The opportunities are broad – you can be focussed in one area or across all aspects of our delivery.

As a Diversity & Inclusion Facilitator, you will work delivering our learning workshops ranging from D&I foundations, Inclusive Hiring, Inclusive Leadership and everything in-between. Delivery is mainly in London with the opportunity for global travel if that is of interest. Our innovative training programmes embed the full range of skills needed for successful cultural change.

We also have audit and consultancy work where you can be working from the comfort of your own home, on client sites or at our state-of-the-art head office in the North West. This ranges from conducting stakeholder interviews, focus groups, desk top research and developing tailored solutions where you will identify evidence-based recommendations.

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## What will you bring to the role?

It's important to us that we maintain the quality and depth of our learning and that we as a team represent diversity in our backgrounds and thinking.

When we facilitate learning events and complete audits, we are called on to demonstrate the breadth and depth of our Diversity and Inclusion knowledge and achieve behavioural change.

We need you to have:

- Best practice knowledge of Diversity & Inclusion research and practice
- Knowledge of legislation connected to Diversity & Inclusion (UK as a minimum)
- Facilitation skills where you can manage around 12 people in a room at any time - this is not about telling people what to do but helping them to think and see things differently in an inclusive way so that their behaviour changes as a result
- Report writing skills – that is not long and wordy but impactful, disruptive and to the point

We also need you to live our values around high performance, be client focussed, work in an inclusive way, be innovative, respectful and curious.

## What we offer

We can offer you the opportunity to work with some awesome clients, such as Lloyd's, Co-op, Page Group and Ofcom and the satisfaction that you have helped them to change the world of work creating more inclusive workplaces.

There is also opportunity to learn from each other. We have some great people in our team who have diverse knowledge and expertise, working on disruptive and innovative inclusive best practice with government and businesses.

The number of days you work can be flexible and we have some permanent opportunities creating the opportunity to move into a longer-term role.

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## How to find out more

To find out more about this brilliant opportunity please contact: Sarah Ramsden or Heather McVicar – [joinus@theclearcompany.co.uk](mailto:joinus@theclearcompany.co.uk)

## How to apply

To apply, please send your CV to: [joinus@theclearcompany.co.uk](mailto:joinus@theclearcompany.co.uk)

We are hoping to move quickly with these roles and are planning to run some training towards the end of January.

## The application process

Please be aware that the recruitment process will comprise of:

Stage 1 - telephone conversation

Stage 2 - a competency based interview at Warrington with a facilitation delivery/audit exercise

We want to make sure we do all we can to make this a really positive experience for you. Please [click this link](#) which will take you through a simple process to identify any adjustments or additional support we can provide beforehand or on the day.