

# Disruptors, Innovators, Experts

Diversity and Inclusion consultancy,  
training and software



## Associate Facilitators for our Accredited Inclusive Hiring Workshops

**Calling all Disruptors, Innovators and Experts in Inclusive Hiring.**

**Do you want to work for an award-winning global Diversity & Inclusion consultancy with some awesome clients, helping to make inclusive and diverse workplaces?**

### The opportunity

We are passionate about making the world a better place. Known for being Disruptors, Innovators and Experts in Diversity & Inclusion we are on an incredible journey as we continue to mature and grow delivering great things with our clients.

### What you will do

As a Diversity & Inclusion Facilitator, you will work delivering our accredited Inclusive Hiring learning workshops. These are delivered virtually through Zoom for the foreseeable future and when COVID-19 safe potential for delivery at client locations predominantly in London.

Our innovative training programmes embed the full range of Inclusive Hiring skills needed for successful cultural change.

### What will you bring to the role?

When we facilitate learning events, we are called on to demonstrate the breadth and depth of our Inclusive Hiring and Diversity and Inclusion knowledge and achieve accredited standards and behavioural change.

We need you to have:

- Best practice knowledge and experience of Inclusive Hiring (end-to-end Talent Acquisition) and Diversity & Inclusion research and practice
- Knowledge of legislation connected to Diversity & Inclusion (UK as a minimum)
- Facilitation skills where you can manage around 12 people in a room at any time - this is not about telling people what to do but helping them to think and see things differently in an inclusive way so that their behaviour changes as a result

We also need you to live our values around high performance, be client focussed, work in an inclusive way, be innovative, respectful and curious.

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## What we offer

We can offer you the opportunity to work with some awesome clients, such as Lloyd's, Co-op, Balfour Beatty and the satisfaction that you have helped them to change the world of work creating more inclusive workplaces.

There is also opportunity to learn from each other. We have some great people in our team who have diverse knowledge and expertise, working on disruptive and innovative inclusive best practice with government and businesses.

Train the trainer training to become a Clear Company accredited facilitator before delivering our workshops.

You would be engaged on a day rate as a self-employed freelance associate and the number of days you work can be flexible.

## How to find out more

To find out more about this brilliant opportunity please contact Sarah Carey on 07425 818087 / [sarah.carey@theclearcompany.co.uk](mailto:sarah.carey@theclearcompany.co.uk)

## How to apply

To apply, please send your CV to: [joinus@theclearcompany.co.uk](mailto:joinus@theclearcompany.co.uk)

We are hoping to move quickly with these roles and are planning to run accredited associate training in February / March.

## The application processes

Please be aware that the recruitment process will comprise of:

Stage 1 - telephone conversation

Stage 2 - a competency-based interview with a facilitation delivery exercise

We want to make sure we do all we can to make this a really positive experience for you. Please [click this link](#) which will take you through a simple process to identify any adjustments or additional support we can provide beforehand or on the day.